

Sustainability In The Workplace

Please help us by answering the following questions. Your answers are private and will not be shared with anyone. By completing the survey you'll automatically be entered into a random drawing to **win \$200 cash!**

How often does your employer promote sustainable employee behavior?

- Very infrequently
- Infrequently
- Frequently
- Very frequently
- Not sure

In what arenas does your employer actively encourage conservation by staff? (check all that apply)

- None
- Commuting
- Energy use
- Water use
- Waste and recycling
- Food and drink
- Other

If you answered 'Other' to the above question, please specify.

What incentives does your employer use to promote sustainable actions? If none, what incentives do you think would work best?

If your employer engages employees on conservation, how effective is it in changing employee behaviour?

- Very effective
 Somewhat effective
 Not very effective
 Not sure

Would you like to see your employer change their stance on employee sustainability efforts moving forward?

- Yes
 No
 Not sure

Would you be interested to learn more about the conservation efforts of your co-workers and employer?

- Yes
 Maybe
 No

How does your employer share company wide sustainability goals and strategies with employees? Check all that apply

- They don't share
 Via hardcopy memos and meetings
 Negative scoldings
 Via emails
 Via an intranet / internal system
 Via social media sites
 Other

If you answered 'Other' to the above question, please specify.

Does your employer have a method for employees to share sustainability ideas with other employees?

- Yes
- No
- Not sure

Which do you feel would be more likely to succeed in your organization?

- Bottom-up sustainability organization by staff
- Top-down sustainability leadership by management
- Neither/don't know

Does your employer have an official employee engagement policy on sustainability?

- Yes
- No
- Not sure

Who was involved in developing your company's sustainability strategy? (check all that apply)

- No one, we don't have one
- Board of directors
- Management team
- HR
- Sustainability Director
- Employees
- Outside consultant
- Other

If you answered 'Other' to the above question, please specify.

Who in your organization is the main advocate for employee sustainability?

- No one
- Board of directors

- HR
- Sustainability Director
- Employees
- Other

If you answered 'Other' to the above question, please specify.

For what purpose does your employer share its sustainability efforts? (check all that apply)

- It doesn't share
- Product Development
- Employee recruitment / retention
- Marketing and sales
- Investor relations
- Other

If you answered 'Other' to the above question, please specify.

Does your employer collect data on employee sustainability efforts?

- Yes
- No
- Not sure

Does your employer measure their carbon footprint?

- Yes
- No
- Not sure

Does your employer measure emissions from employee commuting?

NO

 Not sure**Does your employer measure emissions from staff travel?** Yes No Not sure**Does your employer restrict your use of the internet during the work day?** Yes No Not sure**Does your employer encourage the use of social media (ie. Twitter, Facebook, LinkedIn)** Yes No Not sure**Do you use a smart phone for your work (ie. iPhone, Blackberry, etc.)** Yes No**Do you think you're the type of person who would adopt in your personal life a conservation tactic introduced to you at the office?** Yes No**What words spring to mind when you think about your employer's approach to sustainability?****How green do you consider yourself?** Snow white (sustainability is for sissy tree huggers)

what I can, but not to the extent that it impacts my money, time, and workload)

- Medium green (I make an effort and small sacrifices in my day-to-day life)
- Dark green (conservation is a major value, and it factors strongly into most of my day-to-day decisions)

How many fellow employees work in your building?

- 0 to10
- 11 to 50
- 51-100
- 101-500
- 501-1,000
- More than 1000

How many employees work in the entire organization?

- 0 to10
- 11 to 50
- 51-100
- 101-500
- 501-1,000
- More than 1000

What sector does your organization operate in?

Automotive

What is your role at your organization?

Owner

What is the zip code of your headquarters?

Is there anything else you'd like to share as far as sustainability is concerned, either as an employee or as an individual?

Your email address *